

# Biodiversity Protection Policy

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Version: 1.0

KOLON ENP, INC.



## Chapter 1 Preamble

### Article 1 (Purpose of Establishment)

KOLON ENP, its subsidiaries, and affiliated companies (hereinafter referred to as the "Company") shall monitor and evaluate risks of biodiversity degradation and loss throughout business operations such as procurement of raw materials, business site operation, and product distribution/sale. At the same time, KOLON ENP declares this biodiversity protection policy to conserve, and restore the biodiversity of local communities. This biodiversity protection policy has been established regarding the Convention on Biological Diversity, the Convention on International Trade in Endangered Species of Wild Fauna and Flora, and IUCN Guidelines for Applying Protected Area Management Categories.

### Article 2 (Coverage)

KOLON ENP's domestic headquarters and business sites, overseas subsidiaries, subsidiaries, etc. shall be subject to this biodiversity protection policy. In addition, KOLON ENP shall recommend this biodiversity protection policy to stakeholders such as suppliers and business partners. The Company shall spread and disseminate the need to prevent biodiversity damage and loss and protect biodiversity in local communities. KOLON ENP shall promote biodiversity assessment and conservation-restoration-expansion activities throughout the business operation based on this biodiversity protection policy. When there are local laws and regulations on biodiversity promotion, wildlife management, natural habitat conservation, and other uses of forest, soil, and water resources, KOLON ENP shall follow them first.

### Article 3 (Definitions)

- ① "Biological diversity" means the variability among living organisms from all sources including, inter alia, terrestrial, marine and other aquatic ecosystems and the ecological complexes of which they are part; this includes diversity within species, between species and of ecosystems.
- ② "Stakeholders" refer to a person or institution who directly or indirectly has an interest in relation to an enterprise, administration, NPO, etc.

## Chapter 2 Policy

### Article 4 (Biodiversity Protection Policy)

#### ① Biodiversity mainstreaming

The Company shall continuously promote awareness-raising activities, while employees shall lend their active and voluntary participation.

#### ② Management of business-related biodiversity risks and opportunities

The Company shall seek to minimize environmental impact by proactively managing biodiversity risks and opportunities.

③ **Preservation and promotion of biodiversity**

Throughout the entire product life cycle, the Company shall consider ecosystem preservation and biodiversity enhancement to improve the quality of life for humanity.

④ **Establishing a sustainable supply chain**

The Company strives to utilize sustainable resources and make every effort to protect biodiversity across all aspects of our business operations. We aim to prevent biodiversity degradation and loss resulting from our operations, prohibit business activities in biodiversity protection areas, and expand investments and activities to protect biodiversity.

⑤ **Enhancement of biodiversity-related initiative**

The Company shall cooperate with a variety of stakeholders and actively participate in initiatives to promote biodiversity.

⑥ **biodiversity-related disclosures**

By disclosing information about biodiversity, the Company shall communicate with its stakeholders.

## Chapter 3 Management

### Article 5 (Governance)

The Company shall manage/supervise biodiversity risks through the sustainability council, where the highest decision-makers or major decision-makers participate. The primary role of the sustainability council shall be reviewing the risk of biodiversity degradation and loss, risk response plans and other matters deemed necessary for biodiversity conservation restoration-expansion. The Company's sustainability council shall review and deliberate on the response to laws and regulations on biodiversity that significantly affect business operations, establish biodiversity assessment and protection plans, and make related investment decisions.

### Article 6 (Implementation)

The Company shall have an organization that implements biodiversity protection policies at its headquarters and business sites to carry out related tasks. The primary roles of the organization shall include compliance with biodiversity laws and regulations, implementation of biodiversity conservation activities, receiving and handling biodiversity-related grievances, education and dissemination of biodiversity protection, and collaboration with external stakeholders and partner organizations, etc.

A grievance reporting channel for biodiversity-related issues arising during business operations

- Name of department: Sustainability Management Team
- Phone: +82-2-3677-3487
- Address: KOLON ENP, 11 Kolon-ro, Gwacheon-si, Gyeonggi-do

## Article 7 (Education and Diffusion)

### ① Education

The Company shall improve the awareness of the need for biodiversity conservation through environmental management education for its employees. The Company shall enhance the understanding of the importance and necessity of biodiversity and encourage its employees to consider biodiversity in its business processes. The Company shall also encourage its employees to report any biodiversity-related issues when found.

### ② Information

The Company shall disclose biodiversity conservation activity and performance information through its website, sustainability report, or a separate channel. The Company shall disclose relevant information through channels easy to access and understandable by stakeholders, including executives and employees.

### ③ External cooperation

The Company shall establish a cooperative system with external partners such as industries, local communities, and expert partners to promote biodiversity conservation activities. The Company shall promote the effectiveness of biodiversity conservation-restoration-expansion activities based on the expertise in the field of biodiversity possessed by external partners and an understanding of local natural habitats.

## Chapter 4 Activity and Achievements

## Article 8 (Activity)

### ① Implementation Activities

#### Beach cleanup activities

- KOLON ENP carries out Beach cleanup projects by building partnership with "Care Sea" and "ITA SEOUL".
- As a major activity for restoring the ocean ecosystem, employees collect abandoned fishing nets and plastics along the coast.
- The abandoned fishing nets and plastics employees collected are regenerated into brand-new products through upcycling.

### ② Performance goal

- By 2030, KOLON ENP aims at collecting 6 tons of fishing nets and plastics.

### ③ Implementation status

- KOLON ENP has collected 0.7 tons of marine waste by the end of May 2024. (11.7% of the target achieved)

## ADDENDUM

- ① This biodiversity protection policy shall be enforced as of April 25, 2024